

## GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 34 of 2026

**The Engineering Institution of Zambia Act**  
(Laws, Volume 29, Cap. 432)**The Engineering Institution of Zambia (Professional  
Service Fees) Regulations, 2026**

IN EXERCISE of the powers contained in sections 28 and 62 of the Engineering Institution of Zambia Act, and on the recommendation of the Council, the following Regulations are made:

1. These Regulations may be cited as the Engineering Institution of Zambia (Professional Service Fees) Regulations, 2026. Title
2. An engineering professional with a valid practising certificate engaged to provide engineering services and works shall charge professional service fees set out in the Schedule. Professional service fees

SCHEDULE  
(Regulation 2)

TABLE A

Class	Scale of Fees Based on Classification	Class of Membership and Experience Years Of Experience	Fee Unit Per Hour	
			Minimum	Maximum
Engineer C1	Fellow			
	Professional engineer	20 years and above	1,735	2,256
Engineer C2	Fellow			
	Professional engineer	15-19 years	1,085	1,411
Engineer C3	Fellow			
	Professional engineer	10-14 years	867	1,127
Engineer C4	Professional engineer	5-9 years	652	848
Engineer C5	Associate engineer	3-4 years	435	566
Engineer C6	Graduate engineer	0-2 years	195	254
Technologist C1	Professional			
	Full technologist	6 years and above	455	592
Technologist C2	Full technologist	3-5 years	392	510
Technologist C3	Trainee technologist	0-2 years	327	425
Technician C1	Certified technician	6 years and above	369	480
Technician C2	Full technician	3-5 years	327	425
Technician C3	Trainee technician	0-2 years	284	369
Craftsperson C1	Master craftsperson	10 years and above	348	452
Craftsperson C2	Full craftsperson	3-9 years	174	226
Craftsperson C3	Trainee craftsperson	0-2 years	151	196
Craftsperson C4	Skilled person			
	Trade tested	0	128	166

NOTE:

A person employing an engineering professional shall not pay an engineering professional less than the minimum fee charge per hour.

TABLE B  
Scale of Fees for Cost of Work

Item number	Value of work exceeds (K)	Value of work does not Exceed (K)	Percentage for the fee calculated on the total cost of the works (%)	Primary fee (K) charge calculated on maximum value of works (K)
1.	0	5,000,000	10.5	525,000
2.	5,000,001	20,000,000	9.5	1,900,000
3.	20,000,001	40,000,000	9.0	3,600,000
4.	40,000,001	80,000,000	8.5	6,800,000
5.	80,000,001	160,000,000	8.0	12,800,000
6.	160,000,001	350,000,000	7.5	26,250,000
7.	350,000,001	550,000,000	7.0	38,500,000
8.	550,000,001 and over		6.5	

## NOTES:

- (i) The scale of fees above is applicable to all engineering work including design and specification, documentation, procurement and supervision of works.
- (ii) Fees based on percentage of cost of the works are appropriate when the nature, form and function of the project has been defined through previous studies and engineering work required involves finalising the project through the various stages of normal services.

LUSAKA  
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